

<b>Committee</b>	<b>Dated: 11062021</b>
<b>Board of Governors of the City of London Freemen's School</b>	
<b>Subject: Deputy Head's Report on Policies</b>	<b>Public</b>
<b>Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?</b>	<b>1a, 2b, 3a, 3c, 3d</b>
<b>Does this proposal require extra revenue and/or capital spending?</b>	<b>No</b>
<b>If so, how much?</b>	<b>n/a</b>
<b>What is the source of Funding?</b>	<b>n/a</b>
<b>Has this Funding Source been agreed with the Chamberlain's Department?</b>	<b>n/a</b>
<b>Report of: Roland Martin, Headmaster</b>	<b>For Decision</b>
<b>Report author: Stuart Bachelor, Deputy Head</b>	

### **Summary**

This report is for Governor engagement and decision.

- a) Background
- b) Recommendation

### **Recommendation(s)**

Members are asked to:

- Scrutinise the policies in this report;
- Ask questions of the Deputy Head and Headmaster surrounding these policies;
- Approve the policies presented.

### **Main Report**

#### **a) Background**

1. Members will understand that they are responsible for the School's policies and that oversight of them is an important part of their duties.
2. Documents in need of oversight at this meeting are:

*Appendix 1: Equal Opportunities Policy*

*Appendix 2: Behaviour Policy*

*Appendix 3: First Aid Policy*

#### *Appendix 4: Governor Policy Scrutiny Schedule*

3. The only amendments to the Equal Opportunities Policy are in response to the issues raised by Black Lives Matter and Everyone's Invited campaigns; they are shown in track changes. The Policy has been recommended for approval by the Finance, General Purposes and Estates Committee.
4. The Behaviour Policy reflects a simplified sanctions system in U3-U6. In addition, the illustrative list of misdemeanours corresponding to the various sanctions has been updated in the light of recent experience. Amendments are shown in track changes.
5. The First Aid Policy now incorporates several appendices that relate to the work of the Medical Centre, such as treatment of concussion and management of allergies. Other amendments since last reviewed by Governors- highlighted using track changes- are few in number and minor in nature.
6. The updated Governor Policy Scrutiny Schedule covers the period September 2021 to June 2024.

#### **b) Recommendation** FOR DECISION

7. It is recommended that Governors approve the policies included as appendices to this Report.

#### **Appendices**

- *Appendix 1: Equal Opportunities Policy*
- *Appendix 2: Behaviour Policy*
- *Appendix 3: First Aid Policy*
- *Appendix 4: Governor Policy Scrutiny Schedule*

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